

**Tammy Belshaw, CFA**

***Head of Emerging Markets Research***

**Sophus Capital, a Victory Capital Investment Franchise**

Tammy Belshaw is head of emerging markets research and a member of the Sophus Capital Emerging Markets team. The RS Investments Emerging Markets team was renamed Sophus Capital in July 2016 when RS Investments was acquired by Victory Capital. Sophus Capital is a Victory Capital investment franchise.

Ms. Belshaw began her career in the investment industry in 1996 and worked as a research analyst, investment consultant, and emerging markets team member at three firms, most recently Principal Global Investors.

Ms. Belshaw earned an M.A. from Cambridge University. She is a CFA® charterholder.